

NIH CLINICAL CENTER NURSING & PATIENT CARES SERVICES

CRN ROLE COMPETENCY VALIDATION

Name: _____	Manager or Designee: _____
Work Area: _____	Primary Preceptor: _____
Hire Date: _____	Competency Date: Met _____ Not Met: _____
Reason for validation: • Orientation • Re-validation • PI Follow-up • Other _____	

Key: 1 = No knowledge/No experience
2 = Knowledge/No experience

3 = Knowledge/Done with assistance
4 = Knowledge/Done independently

Circle method used for validation: D = Demonstration DR = Documentation Review V = Verbalization
T = Test/Quiz O = Other (specify)

Competency: Medication Administration – Safely administers medications.

Behavioral Indicators	Self Evaluation				Assessment Method	Validator's Signature/Date		Learning Resources	Comments
						Met	Not Met*		
1. Verifies most current medication order via the computer information system or handwritten doctor's orders: a. Name of patient b. Medication c. Dosage d. Route e. Schedule f. Known allergies	1	2	3	4	D, DR, V			NPCS Orientation Unit Orientation CC Pharmacy Formulary Micromedex Controlled Substance Record, NIH Form 2699-1 <u>NPCS Policy:</u> Medical Orders: Activation of Suspended Orders for Pre-Admit Patients	
2. Verifies accuracy of verbal order by writing and reading back to the prescriber.	1	2	3	4	D, V			Preparation of Parenteral Admixtures	
3. Assesses for medication discrepancies by comparing the patient's current medical care plan and new medical orders/meds due list with the medication label as used.	1	2	3	4	D			Handling of Controlled Substances <u>NPCS Procedures:</u> Backflow Technique for Administration of Secondary IV Solutions	
4. Recognizes the indications and contraindications (e.g., age, sex, weight, protocol) for medications prior to administration and takes appropriate action if needed.	1	2	3	4	V, D, DR			Hazardous Drugs (HD), Safe Handling and Disposal of <u>NPCS SOP:</u> Anticoagulants, Care of the Patient Receiving Intravenous	
5. Uses resources to clarify compatibility of the scheduled medication with the fluid vehicle, other medications, dietary supplements, alternative consumable products, and procedure/protocol.	1	2	3	4	D, V			Controlled Substance Infusion, Care of the Patient Receiving Dopamine in Non-Critical Care Settings	
6. Verifies patient's name and date of birth according to NPCS guidelines.	1	2	3	4	D			Insulin Infusion, Administration of Continuous Medication Administration	
7. Performs independent double check on high alert drugs according to NPCS guidelines.	1	2	3	4	D, V			Neuromuscular Blockade, Care of the Patient Requiring	

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Behavioral Indicators	Self Evaluation				Assessment Method	Validator's Signature/Date		Learning Resources	Comments
						Met	Not Met*		
8. Assesses patient responses to medication and intervenes appropriately.	1	2	3	4	D, DR			Pain, Actual and Potential <u>MAS:</u> Transcription of Medical/Verbal Orders in the Clinical Center (M86-2)	
9. Identifies what an adverse drug reaction is and how to report and document it.	1	2	3	4	D, DR, V			Patient Allergy Identification and Labeling (M93-7) Administration of Sedation (M92-9) Use of Patient's own Dietary Supplements and Alternative Consumable Products Brought into the Clinical Center (M01-1)	
10. Demonstrates compliance with regulatory policies for documentation and administration of controlled substances, in accordance to NPCPS guidelines (e.g., PYXIS, take home meds, Controlled Substance Administration Record).	1	2	3	4	D, V			Guidelines for the Dispensing of Drugs to Outpatients and Discharged Patients (M81-6) Intravenous Potassium Chloride Infusions (M92-8) The Use of Foreign Drugs (Unlicensed in the U.S.A.) Brought into the Clinical Center by Patients for Therapeutic and Not Research Use (M82-5) Policy on Use of Investigational Drugs (FDA-approved IND) Brought into the Clinical Center by Patients for Therapeutic Use (M87-6)	
11. Documents medication administration according to NPCPS guidelines.	1	2	3	4	D, DR			Policy and Procedure for Patient Medications Brought into the Clinical Center upon Admission (M94-15) Direct Intravenous Injection of Therapeutic and Diagnostic Agents (IV Push) (M94-7) Medication Self-Administration (M95-4) Ordering and Administering Medications in the Clinical Center (M95-8) Patient Drug-Nutrient Interaction Education (M97-7) CC Pharmacy Department Medical Information site: http://www.cc.nih.gov/phar/med_info.html Staff Resources for Pediatric Services at NIH site: http://www.cc.nih.gov/participate/patientinfo/services/infoforparents.shtml Experience with preceptor	

Action Plan for Competency Achievement

Targeted Areas for Improvement (Behavioral Indicators):

Educational Activities/Resources Provided:

“Hands on” practice planned with preceptor, unit educator, CNS, nurse manager:

Re-evaluation date: _____

By: _____

Competency Met

Competency Not Met

Next Step: _____